

DIRECTOR DE AREA	5,681.40	4,772.38	244.05	237.34	6,782.49	3,144.96	502.92	1,838.73	2,135.93
DIRECTOR DE AREA	5,681.40	4,772.38	244.05	237.34	1,186.50	3,426.97	502.92	1,763.33	1,772.43
DIRECTOR DE AREA	5,681.40	4,772.38	244.05	237.34	1,186.50	3,426.97	502.92	1,763.33	1,772.43
DIRECTOR DE AREA	5,681.40	4,772.38	244.06	237.34	1,186.50	3,426.97	502.93	1,763.33	
DIRECTOR DE AREA	5,681.40	4,772.38	244.05	237.34	1,186.50	3,426.97	502.92	1,763.33	2,499.44
DIRECTOR DE AREA	5,681.40	4,772.38	244.05	237.34	6,782.49	3,144.96	502.92	1,838.73	
DIRECTOR DE AREA	5,681.40	4,772.38	244.05	276.17		1,086.04	502.92	1,833.34	
DIRECTOR DE AREA	5,681.40	4,772.38	244.05	286.16	6,782.49	6,644.96	502.92	1,838.73	
DIRECTOR DE AREA	5,681.40	4,772.38	244.05	237.34	1,186.50	3,426.97	502.92	1,763.33	
DIRECTOR DE AREA	5,681.40	4,772.38	244.05	286.16	6,782.49	3,144.96	502.92	1,838.73	
DIRECTOR DE AREA	5,681.40	4,772.38	244.05	237.34	2,325.50	3,426.97	502.92	1,763.33	
DIRECTOR DE AREA	5,681.40	4,772.38	244.05	237.34	2,901.54	3,426.97	502.92	1,763.33	
DIRECTOR DE AREA	5,681.40	4,772.38	244.05	237.34	1,186.50	3,426.97	502.92	1,763.33	
DIRECTOR GENERAL	17,463.45	14,669.30	244.05	234.73	2,076.38	3,876.35	502.92	2,760.38	
SECRETARIA PARTICULAR A	2,092.80	1,757.95	244.05	264.48	1,186.50	261.27	502.92	1,814.17	
SECRETARIO TÉCNICO	4,715.70	3,961.19	244.05	286.16	2,936.16	4,473.66	502.92	1,838.73	
SUPERVISOR	2,252.55	1,892.14	244.05	276.17	1,186.50	1,606.25	502.92	1,833.34	874.11
SUPERVISOR	2,756.85	2,315.75	244.05	276.17	1,186.50	1,086.04	502.92	1,833.34	691.55



CIAPAGOY

COMISION INTERMUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE COLIMA Y VILLA DE ALVAREZ
 COLIMA Y VILLA DE ALVAREZ
 CATALOGOS. PLANTILLA DE PERSONAL
JUBILADOS

Dependencia	Puesto	Plazas			Total	Situación							
		Sind.	Conf.			Ocup.	Vac.	Cong.	Perm.				
03	01	00											
		01											
	JUBILADOS Y PENSIONADOS												
	JEFE DE SECCION B		1	0	1	1		0					0
	JUBILADO SINDICALIZADO		66	0	66	66		0					0
	JUBILADO CONFIANZA		0	2	2	2		0					0
			67	2	69	69		0					0
			67	2	69	69		0					0
			67	2	69	69		0					0



CIAPACOV

COMISION INTERMUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE COLIMA Y VILLA DE ALVAREZ

TABULADOR JUBILADOS

Puesto	P0001 - SUELDO	P0003 - SOBRESUEL DO	P0005 - PREV. SOC. MULT.	P0006 - AYUDA RENTA	P0012 - PRODUCTIV IDAD	P0013 - COMPENS ACION	P0014 - AYUDA TRANSPOR TE	P0015 - AYUDA DRENAJ E	P0018 - ESTIMUL O PROFESI ONAL	P0031 - AHORRO JYP	P0032 - DESPENS A	P0037 - QUINQUENI O	P0027 - COMPACTA CION PRESTACIO NES
JUBILADO CONFIANZA	5,681.40	4,772.38	244.05	237.34	2,373.00	3,426.97	502.92				427.62	3,212.31	
JUBILADO CONFIANZA	10,607.25	8,910.09	216.59	196.15	2,106.00	6,019.36	420.28				353.46	5,926.16	
JUBILADO SINDICALIZADO	4,507.65	4,011.81	274.97	486.73	3,613.01	3,002.09	566.68				876.21	2,779.66	
JUBILADO SINDICALIZADO	4,272.45	3,802.48	274.97	486.74	2,106.00		566.68			383.43	876.21	2,687.37	
JUBILADO SINDICALIZADO	3,512.70	3,126.30	274.97	486.73			566.68			315.22	876.21	2,232.73	
JUBILADO SINDICALIZADO	3,090.60	2,750.63	274.97	486.74			566.68			277.37	876.21	1,980.29	
JUBILADO SINDICALIZADO	4,345.50	3,867.50	274.97	486.73			566.68			338.75	876.21	2,389.49	
JUBILADO SINDICALIZADO	5,004.00	4,453.56	274.97	486.73	3,601.94	851.56	566.68			449.07	876.21	3,125.02	
JUBILADO SINDICALIZADO	2,996.10	2,666.53											613.71
JUBILADO SINDICALIZADO	2,996.10	2,666.53											2,890.94
JUBILADO SINDICALIZADO	2,854.35	2,540.37											2,834.42
JUBILADO SINDICALIZADO	2,605.65	2,319.03											2,734.98
JUBILADO SINDICALIZADO	4,264.95	3,795.81	274.97	486.73			566.68			382.77	876.21	2,682.94	
JUBILADO SINDICALIZADO	4,264.95	3,795.81	274.97	486.73			566.68			382.77	876.21	2,682.94	
JUBILADO SINDICALIZADO	4,279.50	3,808.76	274.97	486.73			566.68			384.06	876.21	2,691.54	
JUBILADO SINDICALIZADO	2,818.50	2,508.47	274.97	486.73			566.68			252.94	876.21	1,817.43	
JUBILADO SINDICALIZADO	4,264.95	3,795.81	274.97	486.73			566.68			382.77	876.21	2,682.94	
JUBILADO SINDICALIZADO	2,854.35	2,540.37	274.97	486.73			566.68			256.17	876.21	1,838.94	
JUBILADO SINDICALIZADO	3,097.20	2,756.51	274.97	486.73			566.68			277.96	876.21	1,984.25	
JUBILADO SINDICALIZADO	4,365.75	3,885.52	274.97	486.73			566.68			391.81	876.21	2,743.17	
JUBILADO SINDICALIZADO	2,676.90	2,382.44	274.97	486.73			566.68			240.24	876.21	1,732.80	
JUBILADO SINDICALIZADO	3,487.20	3,103.61	274.97	486.73			566.68			312.95	876.21	1,778.74	
JUBILADO SINDICALIZADO	3,066.30	2,729.01	274.97	486.73			566.68			275.19	876.21	1,965.75	
JUBILADO SINDICALIZADO	3,229.20	2,873.99	274.97	486.73			566.68			289.79	876.21	2,063.14	
JUBILADO SINDICALIZADO	4,378.35	3,896.73	274.97	486.73			566.68			392.92	876.21	2,750.64	
JUBILADO SINDICALIZADO	4,265.55	3,796.34	274.97	486.73			566.68			382.81	876.21	2,683.22	
JUBILADO SINDICALIZADO	2,971.65	2,644.77	274.97	486.73			566.68			266.69	876.21	1,909.08	

JUBLADO SINDICALIZADO	4,670.25	4,156.52	274.97	486.73				566.68			419.12	876.21	2,925.35	
JUBLADO SINDICALIZADO	4,531.80	4,033.30	274.97	486.73				566.68			406.69	876.21	2,842.44	
JUBLADO SINDICALIZADO	4,670.25	4,156.52	274.97	486.73				566.68			419.12	876.21	2,925.35	
JUBLADO SINDICALIZADO	4,670.25	4,156.52	274.97	486.73				566.68			419.12	876.21	2,925.35	
JUBLADO SINDICALIZADO	3,582.75	3,188.65	274.97	486.73				566.68			321.53	876.21	2,274.71	
JUBLADO SINDICALIZADO	4,265.55	3,796.34	274.97	486.73				566.68			382.81	876.21	2,683.22	
JUBLADO SINDICALIZADO	3,529.50	3,141.26	274.97	486.73				566.68			316.76	876.21	2,242.86	
JUBLADO SINDICALIZADO	3,529.50	3,141.26	274.97	486.73				566.68			316.76	876.21	2,242.86	
JUBLADO SINDICALIZADO	4,670.55	4,156.79	274.97	486.73				566.68			419.16	876.21	2,925.48	
JUBLADO SINDICALIZADO	3,529.80	3,141.52	274.97	486.73				566.68			316.78	876.21	2,243.01	
JUBLADO SINDICALIZADO	3,580.20	3,186.38	274.97	486.73				566.68			321.32	876.21	2,273.28	
JUBLADO SINDICALIZADO	3,935.10	3,502.24	274.97	486.73				566.68	619.48		353.16	876.21	2,485.56	
JUBLADO SINDICALIZADO	4,670.25	4,156.52	274.97	486.73				566.68			419.12	876.21	2,925.38	
JUBLADO SINDICALIZADO	4,585.50	4,081.10	274.97	486.73				566.68			411.51	876.21	2,874.59	
JUBLADO SINDICALIZADO	4,670.25	4,156.52	274.97	486.73				566.68	619.48		419.12	876.21	2,925.38	
JUBLADO SINDICALIZADO	4,670.55	4,156.79	274.97	486.73				566.68	619.48		419.16	876.21	2,925.50	
JUBLADO SINDICALIZADO	3,326.55	2,960.63	274.97	486.73				566.68			298.54	876.21	2,121.47	
JUBLADO SINDICALIZADO	3,326.55	2,960.63	274.97	486.73				566.68			298.54	876.21	2,121.47	
JUBLADO SINDICALIZADO	4,531.80	4,033.30	274.97	486.73				566.68			298.54	876.21	2,121.47	
JUBLADO SINDICALIZADO	4,663.65	4,150.65	274.97	486.73				566.68			406.70	876.21	2,842.49	
JUBLADO SINDICALIZADO	3,102.45	2,761.18	274.97	486.73				566.68			418.54	876.21	2,921.46	
JUBLADO SINDICALIZADO	3,463.65	3,082.65	274.97	486.73				566.68			278.42	876.21	1,987.33	
JUBLADO SINDICALIZADO	4,259.70	3,791.13	274.97	486.73				566.68	619.48		310.83	876.21	2,203.42	
JUBLADO SINDICALIZADO	3,387.45	3,014.83	274.97	486.73				566.68			382.28	876.21	2,679.73	
JUBLADO SINDICALIZADO	3,778.35	3,362.73	274.97	486.73				566.68		579.16	304.00	876.21	2,157.87	
JUBLADO SINDICALIZADO	3,387.45	3,014.83	274.97	486.73				566.68			339.06	876.21	2,391.63	
JUBLADO SINDICALIZADO	3,588.30	3,014.83	274.97	486.73				566.68			304.00	876.21	2,157.87	
JUBLADO SINDICALIZADO	4,670.55	4,156.79	274.97	486.73				566.68			322.04	876.21	2,157.87	
JUBLADO SINDICALIZADO	8,101.50		259.41	427.71				502.91			419.13	876.21	2,925.46	
JUBLADO SINDICALIZADO	4,507.35	4,011.54	274.97	486.73				566.68				724.36	2,688.36	
JUBLADO SINDICALIZADO	4,030.50	3,587.15	259.41	459.18				534.61				876.21	2,779.63	
JUBLADO SINDICALIZADO	4,272.90	3,802.88	274.97	486.73				566.68				826.62	2,535.25	
JUBLADO SINDICALIZADO	4,272.45	3,802.48	274.97	486.73				566.68				876.21	2,830.15	
JUBLADO SINDICALIZADO	4,729.65	4,209.39	274.97	486.73				566.68			383.43	876.21	2,687.37	
JUBLADO SINDICALIZADO	4,729.50	4,209.26	274.97	486.74				566.68			424.46	876.21	2,960.96	
JUBLADO SINDICALIZADO	5,004.00	4,453.56	274.97	486.74				566.68			449.08	876.21	3,125.03	

JUBILADO SINDICALIZADO	4,101.15	3,650.02	274.97	486.74			566.68			368.07	876.21	2,584.92
JUBILADO SINDICALIZADO	4,034.70	3,590.88	274.97	486.73			566.68			362.07	876.21	2,545.22
JUBILADO SINDICALIZADO	4,670.70	4,156.92	274.97	486.73			566.68				987.87	2,925.63
JUBILADO SINDICALIZADO	4,265.40	3,796.21	274.97	486.74			566.68			303.31	876.21	2,683.23
JUBILADO SINDICALIZADO	3,588.30	3,193.59	274.97	486.73			566.68			316.42	582.34	2,240.65
JEFE DE SECCION B	4,273.09		274.97	486.73			566.68			374.78	876.20	2,779.64

AYUDANTE GENERAL A	2,844.30	2,531.43	274.97	486.73		566.68			876.21	939.69
AYUDANTE GENERAL A	2,844.30	2,531.43	274.97	486.73		566.68			876.21	738.79
AYUDANTE GENERAL A	2,844.45	2,531.56	274.97	486.73		566.68		289.58	876.21	738.83
AYUDANTE GENERAL A1	2,908.05	2,588.16	274.97	486.73	619.48	566.68			876.21	738.83
CAJERA	3,485.70	3,102.27	274.97	486.73		566.68			876.21	959.77
CAJERA	3,485.70	3,102.27	274.97	486.73		566.68			876.21	900.43
CAJERA	3,102.27	3,102.27	274.97	486.73		566.68			876.21	900.43
CAJERA "B"	3,580.50	3,186.65	274.97	486.73		566.68			876.21	900.43
CAJERA "B"	3,580.50	3,186.65	274.97	486.73		566.68			876.21	1,171.59
CHOFER B	3,125.55	2,781.74	274.97	486.73		566.68		289.58	876.21	1,028.28
CHOFER A2	3,422.85	3,046.34	274.97	486.73		566.68		289.58	876.21	1,834.81
ENCARGADO	2,956.80	2,631.55	274.97	486.73		566.68			876.21	2,141.82
ENCARGADO	4,032.15	3,588.61	274.97	486.73		566.68			876.21	2,141.89
ENCARGADO	4,032.15	3,588.61	274.97	486.73		566.68	243.09		876.21	2,671.42
ENCARGADO	4,032.15	3,588.61	274.97	486.73		566.68	243.09		876.21	2,141.89
ENCARGADO	3,763.34	3,349.37	274.97	486.73		566.68			876.21	2,671.42
ENCARGADO	4,032.15	3,588.61	274.97	486.73		566.68	620.04		876.21	2,141.89
ENCARGADO	4,032.15	3,588.61	274.97	486.73		566.68			876.21	2,141.89
ENCARGADO	4,032.15	3,588.61	274.97	486.73		566.68			876.21	2,141.89
ENCARGADO	4,032.15	3,588.61	274.97	486.73		566.68			876.21	1,589.71
ENCARGADO	4,032.15	3,588.61	274.97	486.73		566.68	620.04		876.21	1,589.71
ENCARGADO	4,032.15	3,588.61	274.97	486.73		566.68			876.21	1,589.71
ENCARGADO	4,032.15	3,588.61	274.97	486.73		566.68			876.21	1,313.86
ENCARGADO	4,032.15	3,588.61	274.97	486.73	619.48	566.68		289.58	876.21	1,313.86
ENCARGADO A	4,265.55	3,796.34	274.97	486.73		566.68			876.21	2,259.53
ENCARGADO A	4,265.55	3,796.34	274.97	486.73		566.68			876.21	2,818.47
ENCARGADO A	4,229.85	3,764.57	274.97	486.73		566.68			876.21	2,241.54
ENCARGADO A	4,265.55	3,796.34	274.97	486.73		566.68	620.04		876.21	1,968.53
ENCARGADO A	4,265.55	3,796.34	274.97	486.73		566.68	620.04		876.21	1,968.53
ENCARGADO A	4,265.55	3,796.34	274.97	486.73		566.68			876.21	1,968.53
ENCARGADO A	4,229.85	3,764.57	274.97	486.73		566.68			876.21	1,664.44
ENCARGADO A	4,265.55	3,796.34	274.97	486.73		566.68		289.58	876.21	1,677.94
ENCARGADO A1	4,531.80	4,033.30	274.97	486.73		566.68			876.21	2,393.72
ENCARGADO A2	4,670.70	4,156.92	274.97	486.73		566.68			876.21	2,463.72
ENCARGADO A2	4,670.70	4,156.92	274.97	486.73		566.68			876.21	2,463.72
ENCARGADO A2	4,670.70	4,156.92	274.97	486.73		566.68	620.04	289.58	876.21	2,463.72
ENCARGADO A2	4,670.70	4,156.92	274.97	486.73		566.68			876.21	2,463.72
ENCARGADO A2	4,670.70	4,156.92	274.97	486.73		566.68			876.21	2,463.72
ENCARGADO A2	4,670.70	4,156.92	274.97	486.73		566.68			876.21	2,463.72
ENCARGADO A2	4,670.70	4,156.92	274.97	486.73		566.68			876.21	2,463.72
ENCARGADO A2	4,670.70	4,156.92	274.97	486.73		566.68			876.21	2,463.72
ENCARGADO A2	4,670.70	4,156.92	274.97	486.73		566.68			876.21	2,463.72
ENCARGADO B	4,144.20	3,688.34	274.97	486.73		566.68		289.58	876.21	1,831.08
ENCARGADO B	4,144.20	3,688.34	274.97	486.73		566.68			876.21	2,198.37
INSPECTOR "B"	2,957.40	2,632.09	274.97	486.73		566.68		289.58	876.21	975.31
INSPECTOR "B"	2,957.40	2,632.09	274.97	486.73		566.68			876.21	767.30

OFICIAL ESPECIALISTA DE DRENAJE	3,905.85	3,476.21	274.97	486.73					566.68	620.04				876.21	1,541.97
OFICIAL ESPECIALISTA POL RURAL A	3,908.85	3,478.88	274.97	486.73	619.48				566.68					876.21	1,811.22
OFICIAL POLIVALENTE	2,914.95	2,594.31	274.97	486.73	619.48				566.68					876.21	961.94
OFICIAL POLIVALENTE RURAL B	3,125.70	2,781.87	274.97	486.73	619.48				566.68					876.21	809.71
OFICIAL POLIVALENTE RURAL A	3,322.95	2,957.43	274.97	486.73	619.48				566.68					876.21	1,321.64
OPERADOR AQUATEL	3,066.15	2,728.87	274.97	486.73					566.68					876.21	1,009.57
OPERADOR AQUATEL B	3,146.70	2,800.56	274.97	486.73					566.68		289.58			876.21	815.00
OPERADOR MAQUINARIA	3,413.25	3,037.79	274.97	486.73					566.68	620.04				876.21	1,118.90
SECRETARIA A	3,365.25	2,995.07	274.97	486.73			2,106.00		566.68					876.21	870.07
SECRETARIA B	4,004.85	3,564.32	274.97	486.73					566.68			289.58		876.21	1,031.25
VELADOR A	3,066.15	2,728.87	274.97	486.73					566.68					876.21	1,655.03
VELADOR B	3,040.80	2,706.31	274.97	486.73					566.68					876.21	788.31
VELADOR B	2,838.08	2,525.89	274.97	486.73					566.68					876.21	788.31